

- ✓ Cuba was the first country to sign and the second to ratify the Convention for the Elimination of all Forms of Discrimination Against Women (CEDAW).
- ✓ In 1997 the Council of State of the Republic of Cuba adopted a National Plan of Action to follow up on the IV World UN Conference on Women. Two National Seminars have been held and a Third one is forthcoming for its appraisal.
- ✓ The national mechanism for the advancement of women is the Federation of Cuban Women (FMC), which brings together more than 4 million women. The FMC is an NGO in Special Consultative Status with ECOSOC.
- ✓ In 2003 the Maternity Law was reviewed and its leave was extended until the baby is one year old. It gives the mother and father the possibility of sharing the care of the child.
- ✓ Women are guaranteed the exercise of their sexual and reproductive rights, including free and responsible choice. Abortion in Cuba is a free health service. Women and men enjoy the necessary services for family planning.
- ✓ Cuban women enjoy the right to vote since 1934.
- ✓ In relation to Women in parliamentary position, Cuba occupies the one of the firsts places in the world.

Our address

Calle Paseo No. 260 e/ 11 y 13, Vedado 1400,
Plaza, Ciudad Habana

Telephone: (537) 838-2763 / 838-2772

Email: fmc@enet.cu

presidenciafmc@enet.cu



CUBAN WOMEN IN FIGURES

2012

Federation of Cuban Women

FIGURES

➤ GENERAL INFORMATION.

Extension: 109 886 Km²

Population: 11 242 628 inhabitants

Women: 49,9%

Men: 50,1%

Literacy: 99,6% (in population between 15 and 49 years old)

Standard population literacy: 9 grades.

Access to water: 98%

Electrification: 97,2%

General unemployment rate: 1,9%

➤ POPULATION

Global fertility rate: 1,43 (children per women)

Gross fertility rate: 0,75 (girls per women)

Marriage rate: 5,0 (marriages per 1000 inhabitants)

Houses headed by women: 36%

➤ EMPLOYMENT

Women in the labor force (civil-state sector): 46,7%

Unemployment rate: 1,9%

Women represent the:

- 65,6% of all professional and technicians in the country.
- 72% of the labor force in the Educational sector
- 70% of the labor force in the health sector
- 63,80% of General Doctors in the country
- 51,6% of all researchers
- 75,2% of Social Workers
- 27% of self-employed workers.

➤ HEALTH

Infant mortality rate: 4,9 x 1000 live births (1st place in the Americas) (dic 2010)

Coverage by the Family Doctor and Nurses: 99,1%

Attention to pregnant women:

✓ 99,9% of the births take place at medical institutions.

Coverage of vaccination programs: 99,5% of children are protected against 13 illnesses.

Life expectancy:

- General..... 78
- Women..... 80,02
- Men..... 76

Prevalence of HIV/AIDS in women 15-49 years old: 0,1%.

➤ EDUCATION

University women's enrolment: 63%

Women are:

- 65,8 % of all University graduates
- 45,7% of all technical and professional graduates
- 40 % of students of scientific and technical fields.
- 53,4% of all Higher Education professors

➤ WOMEN AND POLITICS

Women in Parliament 45 %

Women in leading positions: 40,2%

Women Ministries: 9 (32%)

Women Vice Ministries: 42 (35,6%)

Women members of the Council of the State 12 (40%)

One woman Vice President of the State Council, the General Controller of the country. (treasure department)

Women are:

- 73,7% of all attorneys of the country
- 71,4% of Provincial Presidents of the Courts
- 71,3% of the professional judges of the country
- 47% of the judges in the Supreme Court.

48 of 200 scientific research centers that exist in the country are headed by women that represent: 24%.